



Optimising Māori Economic Development: Critical Success Factors

Te Raukura, Te Wharewaka o Pōneke
14–15 November 2011

Overview

Ngā Pae o te Māramatanga, New Zealand's Indigenous Centre of Research Excellence, is hosting this two-day research symposium, providing a much-needed national platform for researchers, policy makers and communities to discuss issues surrounding Māori Economic Performance. The topic is broad, wide-ranging and of vital importance to the future of Aotearoa New Zealand.

Ngā Pae o te Māramatanga, as one of the seven government-funded Centres of Research Excellence (CoREs), and its research partners undertake a range of research projects of national importance. This symposium brings together some of our leading social and economic development researchers along with community researchers to present and discuss aspects of cutting-edge and important research. The community, policy makers and other researchers join the discussion, to learn from the work to date and provide insights and ideas for new research and critical areas – making this symposium the catalyst for future research, policy and optimising Māori economic development.



NGĀ PAE O TE MĀRAMATANGA

PROGRAMME – DAY 1, 14th November

8.00 – 8.30	Registration
8.30 – 9.00	Whakatau/Karakia Tea and coffee available
9.00 – 9.15	Introductions Symposium Facilitator Outline of programme for the day NPM Staff members, Joseph Te Rito & Dan Hikuroa Symposium Facilitator, Rauru Kirikiri
9.15 – 10.00	Opening Address Sir Tipene O'Regan
10.00 – 10.45	Aspirations Keynote – Professor Graham Smith
10.45 – 11.05	Morning Tea
11.05 – 12.05	Panel 1 Discussion Mark Solomon, Leonie Simpson, George Riley <u>Aspirations</u> What are your aspirations for Māori Economic Development? How do you define Māori Economic Development? What are measures for Māori Economic Development?
12.05 – 1.05	Breakout 1 <u>Aspirations</u> Facilitated breakout
1.05 – 1.20	Wrap Up 1 <u>Aspirations</u> Breakout facilitators report back on group discussions
1.20 – 1.50	Lunch
1.50 – 2.35	Capacity and Capability Keynote – Whaimutu Dewes
2.35 – 3.35	Panel 2 Discussion Karleen Everitt, Ella Henry, Miki Roderick <u>Capacity and Capability</u> What do we have? What do we need? (resources, skills, information)
3.35 – 3.55	Afternoon Tea



3.55 – 4.55	Breakout 2 <u>Capacity and Capability</u> Facilitated breakout
4.55 – 5.10	Wrap Up 2 <u>Capacity and Capability</u> Breakout facilitators report back on group discussions
5.10 – 5.25	Combined keynote and full day wrap up <u>Aspirations & Capacity and Capability</u> Keynotes – June McCabe & Adrian Orr
5.25 – 5.30	Karakia whakamutunga for the day
6.30	Symposium Dinner Te Raukura, Te Wharewaka o Pōneke Odlins Square Taranaki Street Wharf Wellington
7.00	Guest Speaker, Lisa Tamati



PROGRAMME – DAY 2, 15th November

8.00 – 8.30	Registration
8.30 – 8.45	Mihimihi/Karakia
8.45 – 9.00	Introductions and outline of programme for the day Symposium Facilitator, Rauru Kirikiri
9.00 – 9.45	Local Solutions, Local Opportunities Keynote – Traci Houpapa
9.45 – 10.05	Morning Tea
10.05 – 11.25	Panel 3 Discussion Tina Wehipeihana-Wilson, Te Horipo Karaitiana, Materoa Dodd, Richard Orzecki <u>Local Solutions, Local Opportunities</u> Tino rangatiratanga De facto sovereignty Cross-cultural ventures Economic performance for economic development
11.25 – 12.05	Breakout 3 <u>Local Solutions, Local Opportunities</u> Facilitated breakout
12.05 – 12.20	Wrap Up 3 <u>Local Solutions, Local Opportunities</u> Breakout facilitators report back on group discussions
12.20 – 1.00	Lunch
1.00 – 1.45	Collaboration International Keynote – Professor Stephen Cornell
1.45 – 2.45	Panel 4 Discussion Professor Lyn Carter, Richard Jefferies, Ingrid Collins <u>Collaboration</u> Success factors of collaboration Pitfalls Benefits When to, when not to collaborate
2.45 – 3.45	Breakout 4 <u>Collaboration</u> Facilitated breakout
3.45 – 4.00	Wrap Up 4 <u>Collaboration</u> Breakout facilitators report back on group discussions



4.00 – 4.20

Afternoon Tea

4.20 – 5.00

Combined keynote and full day wrap up

Local Solutions, Local Opportunities & Collaboration

Keynotes : Richard Jefferies & Daniel Hikuroa

5.00

Karakia and Close

BIOGRAPHIES

Sir Tipene O'Regan



Sir Tipene is the former Chair of the Ngāi Tahu Māori Trust Board, Ngāi Tahu Holdings Corporation, Mawhera Incorporation, Te Ohu Kai Moana, the Sealord Group Ltd and Deputy Chair of Transit New Zealand.

He is a previous director of Television New Zealand, Meridian Energy and the founding Chair of Te Tapuae o Rehua Ltd. Sir Tipene is currently a director and advisor to many companies in New Zealand and Australia, and a Fellow of the University of Auckland. He was awarded an Honorary Doctorate in Literature from the University of Canterbury in 1992. He holds Honorary Doctorates of Commerce from both Lincoln University and Victoria University of Wellington. He is a Distinguished Fellow of the Institute of Directors. He is Adjunct Professor at Ngāi Tahu research, University of Canterbury.

Distinguished Professor Graham Smith



Professor Graham Smith, a prominent Māori educationalist, has been at the forefront of the alternative Māori initiatives in the education field and beyond. His recent academic work has centred on developing theoretically informed transformative strategies related to intervening in Māori cultural, political, social, educational and economic crises. He is involved in the development of Tribal Universities and is the recently retired Chairperson of Te Whare Wānanga o Awanuiārangi Council. In his former position as Pro Vice Chancellor (Māori), he was responsible for developing a Māori University structure within The University of Auckland.

Professor Smith's earlier training is in Social Anthropology and he completed a MA (Hons) dissertation on *Māori Rituals of Encounter*. He was the first teacher of a Māori immersion kura kaupapa Māori school (Māori philosophy and principles-based school), which has grown from a single school in 1988 to over 75 publicly funded schools in 1999. His theoretical leadership has informed the emergence of Māori Education Studies as a distinct entity within the Tertiary Sector in particular New Zealand universities. This work has developed a wide-ranging academic discussion centred on Kaupapa Māori Theory, Critical Theory and Transformative Praxis.



Professor Smith has made significant contributions to the political, social, economic and cultural advancement of indigenous Māori communities. He has also worked extensively with other Indigenous/First Nation peoples across the world, including Canada, Hawai'i, USA mainland, Taiwan, Chile, Australia and the Pacific nations. He is a regular contributor to national forums on indigenous issues and has also been an authoritative voice to international forums on indigenous education issues. Professor Smith has been an active contributor to the critical debate on 'race' and 'ethnicity' both in New Zealand and abroad, and maintains a strong influence in the Māori language revitalisation movement. His other specialist interest is in institutional transformations in order to deliver more effectively to and for the interests of indigenous students, faculty and communities.

Professor Smith is one the most influential educators in New Zealand today. He has published widely and is in demand as a commentator on national and international indigenous matters. He is of Ngāti Apa, Ngāti Kahungunu, Kai Tahu and Ngāti Porou tribal descent and is the current CEO/Vice Chancellor of Te Whare Wānanga o Awanuiāraangi.

Mark Solomon

Kaiwhakahaere (Chair) Te Runanga o Ngāi Tahu

Mark Solomon is of Ngāi Tahu and Ngāti Kuri descent, and is from Kaikoura on the east coast of Te Waipounamu. He is the elected Kaiwhakahaere (chair) of Te Rūnanga o Ngāi Tahu, a position he has held since 1998.

Mark has represented his Kaikoura Rūnanga since 1988 and has contributed to his community in many capacities, ranging from roles as a trustee of Takahanga Marae, the local school board and on the board of the Museum of New Zealand Te Papa Tongarewa, a position he held from 2001-2007.

Mark currently holds directorships with Te Hapai Mauri Ltd, Te Pataka o Tangaroa and Te Pataka o Rauru. He is also a Summit Member of the Hillary Institute and a member of Te Kawai Taumata.

Mark believes a true rangatira is a servant of the people and reflects this in his role in helping establish the Iwi Chairs Forum and his ambition of kotahitanga for Māori.



Leonie Simpson

Leonie Simpson (Ngāti Awa, Te Whānau ā Apanui, Taranaki) is the Manager Strategy, Research and Policy at Te Rūnanga o Ngāti Awa. Leonie is responsible for developing Rūnanga policy and strategy to give effect to Ko Ngāti Awa te Toki – Iwi Vision to 2050 and Te Ara Poutama o Ngāti Awa. Leonie also provides advice and support to the Board and CEO. Research activities on matters pertinent to Iwi development are also a key focus of Leonie's work. Leonie studied at The University of Auckland and graduated in 2000 with a BA/LLB. In 2008 Leonie completed study with the Institute of Strategic Leadership ISL/MBA programme.

George Riley

Rākaumangamanga te maunga
Ipipiri te moana
Te Rāwhiti te marae
Te Pere te Mauri o Ngāti Kuta me Patu Keha te whare
Ngāti Kuta te hapū.

Waitangi te awa
Te Tī te marae
Te Tiriti o Waitangi te whare
Ngāti Rāhiri me Ngāti Kawa ngā hapū
Ngāpuhi te iwi.
Ngātokimatawhaorua te waka.

George Riley was educated at Hato Pētera, Epsom Secondary Teachers College and The University of Auckland. He completed a Bachelor of Science Degree in Mathematical Physics at Massey University in 1989. Between 1984 and 1995 he taught mathematics, physics and general science at Hato Pētera College, Kaipara College and Kaitiāia College.

George spent three years with the Non-Enrolment Truancy Service before joining the Ministry of Fisheries in 2000 as a Fisheries Surveillance Officer. He was a Pou Hononga until leaving in 2008 to join the Te Rūnanga ā Iwi o Ngāpuhi in the Hapū Development team. His current position is CEO by interim appointment. He has been a Tupuna Whānau Rep for Te Tī B3 Waitangi Ahu Whenua Trust since 1993 and is currently a Trustee for the same organisation. Kia tū tika ai te whare tapu o Ngāpuhi.

Whaimutu Dewes



No Porourangi, no te Wiwi Naati a Whaimutu, a, no Ngāti Rangitihī hoki, o roto i a Te Arawa whanui.

Mai i te wa aia e tamariki ana, i tohutohungia aia kia taea rawa e aia te whakautu ki te nga patai;

Ko wai koe, Na wai koe, No whea koe?

E ahu ana ki whea?

Na reira i whai atu aia i te korero o ratau, na ratau aia i poi poi, kia whai i te mātauranga hei oranga mo tana Iwi; kia whai hoki i te kaupapa kia ora ai te reo Māori me ona tikanga katoa.

Whaimutu Dewes, Ngāti Porou and Ngāti Rangitihī, has been involved Maori economic development for as long as he can remember. Clarity of identity and purpose are key concepts on which he was nurtured.

Currently working in economic development areas Whaimutu is also a director of Contact Energy and Housing New Zealand and Chairs the boards of Ngāti Porou Forests, Ngāti Porou Seafoods, and Aotearoa Fisheries.

Holding Bachelors degrees in Arts and Law from Victoria University of Wellington and a Master in Public Administration from the Kennedy School (Harvard), he was admitted as a barrister and solicitor in 1977.

Karleen Everitt

Ko ahau he uri mai te iwi o Te Aupōuri, ko Pārengarenga te moana, ko Tawhitirahi te maunga, ko te Awapoka te awa, ko Potahi te marae, ko Waimirirangi te whare. Ko ahau te pōtiki o Hohepa rāua ko Tiripua Everitt.

Karleen Everitt's role as the CEO and Principal Partner of Manaaki Solutions Ltd is to positively drive the company's vision of being "focused on creating wealth for indigenous people across our global village". Karleen has a MMgt and DipBus.



Ella Henry

Ngātikahu ki Whangaroa, Ngāti Kuri, Te Rārawa

Ella Henry has a Bachelor of Arts (Sociology and Māori Studies) and a Master of Philosophy (Management Studies and Labour Relations) from The University of Auckland. She is a PhD candidate at AUT University, submitting her thesis-exegesis in October 2011. The creative work comprised a documentary about Māori entrepreneurship in screen production. Ella is a Senior Lecturer in Māori Media and Māori Development, within Te Ara Poutama: Faculty of Māori Development. Ella has also taught in Management Employment Relations at The University of Auckland, and was Head of Puukenga School of Māori Education at Unitec. Ella has also worked extensively in screen production in a variety of roles over the last 20 years and was recently elected Chair of Ngā Aho Whakaari, the Guild for Māori in the screen industry.

Miki Roderick

Te Arawa, Ngāti Whātua

Miki is a political scientist, and private consultant. Miki specialises in the areas of indigenous development, governance and administration including strategic labour market policy and work-force development. He holds an Honours Degree in Social Science (Public Policy and Administration) from The University of Waikato and is currently completing a Doctor of Philosophy on the Maori Political Economy at Te Whare Wānanga o Awanuiārangi. He has worked for and held a number of management positions within the New Zealand public service including the Department of Labour, New Zealand Employment Service and The Ministry of Maori Development. Miki also held teaching positions and senior management positions within the New Zealand tertiary sector including The University of Auckland, Lincoln University, Christchurch Polytechnic Institute of Technology and Waiariki Institute of Technology. He has published and presented at a number of conferences both nationally and internationally relating to indigenous development and wellbeing. Miki is actively involved in working with a range of Iwi/Māori organisations particularly as it relates to education, management and tribal capacity building.

June McCabe

Ngāpuhi, Te Rawawa, Te Aupouri, Ngāti Kahu, Ngāti Kahurau



June McCabe holds numerous governance positions including being a current director of TVNZ. She has held senior management positions at Westpac Banking Corporation and Housing New Zealand. She has governance experience of over 10 years, having been involved with a number of public, private and not-for-profit organisations, including Housing New Zealand, Accident Compensation Corporation and Westpac's Superannuation Scheme.

June currently sits on the boards of The New Zealand Venture Investment Fund, Television New Zealand, E Centre Limited, Huia Taumata and is Chairman of Excelerator – The New Zealand Leadership Institute and Trustee of Turn Your Life Around (TYLA). Over the years, June has also held a number of advisory positions and is currently a Director on the Hui Taumata Trust and the Auckland Mayors Taskforce for Sustainable Auckland.

Adrian Orr



Adrian Orr joined the New Zealand Superannuation Fund in February 2007 from the Reserve Bank of New Zealand where he was Deputy Governor and Head of Financial Stability.

Established under the New Zealand Superannuation and Retirement Income Act 2001, the New Zealand Superannuation Fund is an investment fund that accumulates and invests Crown contributions to partially provide for the future cost of funding New Zealand Superannuation payments

Since Adrian joined as Chief Executive, the Fund has been internationally recognised for investment leadership and for leadership in responsible investment and transparency. Adrian and his team navigated the Fund through the Global Financial Crisis – at 30 September 2011 the Fund stands at NZ\$16.6 billion.

Prior to joining the Fund, Adrian held the positions of Chief Economist at Westpac Banking Corporation, Chief Manager of the Economics Department of the Reserve Bank of New Zealand and Chief Economist at The National Bank of New Zealand. He also worked at the New Zealand Treasury and the OECD.

Adrian has a Masters of Development Economics from Leicester University (UK) and a Bachelor of Social Sciences from Waikato University.

Lisa Tamati



Lisa Tamati is a businesswoman and an extreme Ultra-runner. She has been running internationally for over 13 years, clocking up the equivalent kilometres of over two and half times around the equator, in training and in some of the most extreme endurance races in the world.

Lisa has three companies and a fourth one in the process of being established. One of these is a jewellery business and she studied goldsmithing in Vienna, Austria after being in the jewellery industry and exporting NZ's rare Paua pearls to Europe and Japan. Lisa opened her own shop in Vienna, then a second shop in 2006 in New Plymouth. In 2008 she bought an opal cutting and polishing business and added that to her custom jewellery line. She specializes in opals, Tahitian pearls, Paua pearls, greenstone and sterling silver designs influenced by her New Zealand/Māori culture and her time in Europe.

Lisa also has a company that deals with her PR, media, documentaries, speaking engagements, book publishing and TV presenting, and a third, Northburn100 which is an events company that runs New Zealand's first and only 100 mile off-road event in Cromwell. These have evolved from her involvement with ultra-marathon running. She is also in the process of establishing a production company with other partners.

Traci Houpapa



Traci Houpapa is the Chairman of the Federation of Māori Authorities, and the Tainui Board member. She is the first woman to lead FoMA since its establishment in 1987, and is committed to encouraging and promoting Maori participation in economic development.

Traci co-owns THS & Associates Ltd, a Hamilton-based consulting firm providing advice in strategic and business planning, organisational development, and governance and executive mentoring to Iwi, Māori public and private sector clients throughout New Zealand.

Traci holds many directorships and Ministerial appointments, including LandCorp Farming Ltd, National Advisory Council for the Employment of Womena, Strada Corporation, and the Rural Broadband Initiative National Advisory Council. She is a Committee of Management member on Te Urunga B2 Incorporation, a Māori Authority in the King Country. Traci is a Justice of the Peace, a Celebrant and a member of the Māori Women's Welfare League.



NGĀ PAE O TE MĀRAMATANGA

Tina Wehipeihana-Wilson

Ngāti Tukorehe, Ngāti Raukawa, Muaūpoko, Ngāi Tahu

Tina has 20 years' experience in financial management, training and business advisory, with over 8 years working within a chartered accountancy practice. Tina studied at Victoria & Massey Universities for a BBS majoring in Accounting and a BA majoring in Māori. Tina has vast experience in business development, financial management training, consultancy and investment services.

Tina is currently the Managing Director of Tem Corp Ltd, which provides accounting and business management services to small to medium sized Māori organisations. Her company is the contract business service provider to the Taupo Moana Group, the investment subsidiary arm of Lake Taupo Forest Trust. Taupo Moana Group consists of Taupo Moana Funds, Taupo Moana Capital, and Taupo Moana Investments Limited. Her company also provides other business administrative support for their clientele.

Tina is in her third term as a board member on Careers New Zealand and Chairs the Finance and Risk Committee. She is in her second term as a board member of the Lotteries Grants Board and has just retired as a board member of the "Funding Information Service" as board member and Chair of the Finance and Risk Committee after six years of voluntary service. She is a director on two small Iwi entities and two small private companies. She was a previous board member of Te Huarahi Tika Trust of which she chaired the Finance and Risk Committee. She also sits on the board of the local kura kaupapa Māori and kohanga reo, which her tamariki attend.

Te Horipo Karaitiana

Te Horipo Karaitiana owns and operates Tangata Limited. Over the past 22 years, TeHoripo has taken on a wide range of senior management and governance roles for Māori, community, private and government sectors. He is a professional director and currently a board member of:

- Kahungunu Asset Holding Company Ltd.
- Wairarapa Moana Inc. and represents WMI within the Awhina Group Cluster.
- Executive Committee of the Federation of Māori Authorities (FoMA), and Chairs the FoMA Agri Cluster group.
- Papawaikokaikirikiri Lands Trust.
- Pukekura Trust.

Previously he was a director of Miraka Ltd, an integrated dairy value chain initiative in the Central North Island. He has sat on AgResearch's Industry Advisory Board and the Ministry of Science & Innovation Bio Industry Advisory board.



NGĀ PAE O TE MĀRAMATANGA

TeHoripo has been a director of winners or recipients of a New Zealand Tourism Award, a New Zealand Marketing Award and a National Quality Award. In addition to food and value chain sectors, TeHoripo has been involved in the areas of electronics importation and distribution, security, and private training establishments.

He has a strong commercial background, holds a Masters of Business Administration degree, and is a member of the Institute of Directors.

Materoa Dodd

Ngāti Awa, Ngāi Te Rangi

Materoa is a lead researcher who has been involved in building tribal and hapū capacity and capability for several years. She has been the director of international, community and governance research, and a lecturer and senior lecturer for 11 years at the University of Waikato.

Materoa's research interests include the impact of global development trends on nation-state economies and indigenous populations. Her research specialty is governance and the characteristics that enable societal transformation and human prosperity. Materoa has presented her findings at international conferences and to tribal authorities in Arizona and Connecticut in collaboration with the Harvard Indian Economic Development Project and Native Nations Institute. She has also presented in Saskatchewan, Darwin, Hawai'i, Suva and Aotearoa New Zealand.

Materoa is an executive board member on Te Rūnanga o Ngāti Awa; a Council member on Te Whare Wānanga o Awanuiārangi; Chair of Ngāti Wharepaia hapū, and Chair of the Wairaka Marae Trustees in Whakatāne. Materoa represents Mataatua on the executive of the Federation of Māori Authorities (FOMA), and is the Waiariki representative on the national executive of the Māori Women's Welfare League.

Richard Orzecki

I whānau ai au i Whanganui ā Tara, I tipu ake ai au i Porirua, i Titahi Bay
Ko Stan rāua Ko Margaret ōku mātua, I haere au ki te kura tuarua o Porirua,
Kei Hokio Beach au e noho ana naiane, Kei Wehiwehi tōku Pā,
Toko rima tamariki kei roto i tōku whānau,
Toko waru ngā mokopuna kei roto i tōku whānau
Ko Raukawa ki te tonga rāua ko Wehi Wehi tōku iwi, Ko Richard Orzecki tōku ingoa

In November 2010 Richard was appointed by the Minister of Health to the Whanganui and Mid Central District Health Boards for the 2010–2013 period.

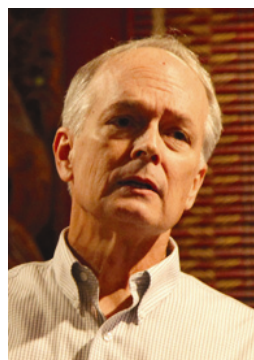


NGĀ PAE O TE MĀRAMATANGA

In May 2011 Richard was one of seven Māori appointed by the Minister of ICT and the Minister of Māori Affairs to Ngā Pu Waea the National Māori Broadband Working Group. This roopu works with Telecom, and Vodafone in the roll out of the Rural Broadband Initiative and with Crown Fibre Holdings with the roll out for Ultra Fast Broadband in the city and urban areas.

Richard is also the elected Deputy Chair of the NZ Māori Council, serves on the Crown Forest Rental Trust and is a Member of the Federation of Māori Authorities.

Professor Stephen Cornell



Stephen Cornell is Professor of Sociology and of Public Administration and Policy and Director of the Udall Center for Studies in Public Policy at the University of Arizona. His Ph.D. is from the University of Chicago. He taught at Harvard University for nine years and for nine more at the University of California, San Diego, before joining the Arizona faculty in 1998. In the late 1980s, Professor Cornell co-founded the Harvard Project on American Indian Economic Development (he continues to co-direct that project today) and in 2000-2001 led the development of the Native Nations Institute at the University of Arizona. He has spent most of the last 25 years working with Indigenous nations on governance, development, and related issues.

Professor Lyn Carter

Professor Lyn Carter is Kai Tahu, Kāti Mamoe, Waitaha and Te Rapuwai. She is the senior academic writer for Te Pae Tawhiti, Māori Economic Development Project, which is a research partnership between Te Rūnanga o Ngāti Awa and Te Whare Wānanga o Awanuiārangī. Lyn is currently the Professor of Anthropology in the Indigenous Graduate School, and Acting Director for Te Pourewa Arotahi, Institute for Post-Treaty Settlement Futures at Te Whare Wānanga o Awanuiārangī.

Lyn has published widely in areas of social capital, environmental literacy and indigenous identity issues, and was recently appointed as an Inaugural Research Fellow to the Te Kotahi Research Institute, University of Waikato.

Richard Jefferies

Ngāti Raukawa, Ngāti Tukorehe

Richard Jefferies is Provost of Te Wānanga o Awanuiārangī. Richard holds a Bachelor of Management Studies Degree and Diploma of Teaching (Sec) from the University of Waikato.



NGĀ PAE O TE MĀRAMATANGA

Richard has worked as a Māori development consultant for numerous years and has experience in the areas of Māori education, strategic management, environmental management, project management, Māori language revitalisation, indigenous business, Māori land development and research. He has worked with a number of Māori provider organisations, Iwi, Māori landowners and whānau trusts - helping to develop their capability and capacity.

Ingrid Collins

Ingrid Collins has been in governance positions since she was first appointed to the board of the Whangara B5 Incorporation in 1974. Since then she has had many governance roles, mostly associated with Māori farming or the medical industry. She has led the Whangara B5 Incorporation through some large changes in recent times, culminating with the establishment of a partnership with a sister corporation to form the Pakarae/Whangara B5 Partnership (now known as Whangara Farms). She has been the chairperson of this partnership since its establishment in 2006. In 2003, Ingrid was appointed Chairperson of the Tairāwhiti District Health Board. This role has been a challenging one and she has led the Board through some demanding changes to the health system.

Daniel Hikuroa



Dr Daniel (Dan) Hikuroa is an Earth System Scientist with interests in the integration of mātauranga and science to realize indigenous development. Dan has been the Research Director of Ngā Pae o te Māramatanga since July 2011. He is currently a national committee member of the Sustainability Society of NZ (IPENZ) was also Auckland representative of the Geoscience Society of New Zealand.

Dan was previously the Community Earth Systems Science Programmes Manager at the Institute of Earth Science & Engineering University of Auckland and has an extensive background in Earth Systems Science. After leading a deep field geology mapping expedition for the British Antarctic Survey for his PhD he then completed a Post-Doc Fellowship investigating how the world's oceans and biota have responded to naturally driven climate change in the ancient past. During that time Dan increasingly found himself drawn to his Maori roots and to exploring the interface between mātauranga and science. Dan has established himself a world expert on integrating indigenous knowledge and science and has undertaken many projects including geothermal developments, hazard and vulnerability assessment and industrial waste site rehabilitation.



Dr Margaret Wilkie

Dr Margaret Wilkie (Ngāti Porou, Ngāpuhi) is a post-doctoral teaching fellow with Te Whare Wānanga o Awanuiārangī, supporting doctoral students in the Pōneke area as a cohort supervisor, contributing to PhD Writing Retreats, running writing workshops for doctoral and masters students, and co-ordinating a Masters level paper in Research Methods and Methodologies in Whakatāne. Margaret was an administrative co-ordinator for the MAI Doctoral students support programme(2003–2007) and during her doctoral studies at Victoria University of Wellington she received a Ngā Pae o te Māramatanga Summer Internship, Doctoral Stipend and Scholarship and a Doctoral Bridging Grant. Her thesis *Te Taumata, Te Tīmata – The Pinnacle, The First Step* uses Kaupapa Māori theory and research practice to apply poutama as a metaphor and a model of success for Māori students completing bachelor's degrees in Information Technology.

Erina Okeroa is a full time student currently completing a Master's thesis in Political Science at Victoria University. Her rangahau is based on Māori and Pasefika solidarity within the Black Women's Movement in Aotearoa from 1978 – 1985 and the relevance of this to present day political movements. Prior to her thesis rangahau, she completed her honours year in Geography and undergraduate studies in Political Science at the University of Canterbury. In 2010, she completed a summer internship with Ngā Pae o te Māramatanga which was a stepping stone into her Master's thesis. Her employment background is in the area of student support both with Te Wānanga o Aotearoa ki Porirua in 2011 and with the Māori Development Team at the University of Canterbury from 2008 to 2010.

Moana Mitchell (Ngāti Kahungunu, Ngā Ruahinerangi, Ngāti Porou) is currently a PhD student with Te Kura Māori in the Faculty of Education at Victoria University of Wellington. Her Masters (with distinction) thesis entitled "*All we got to see were factories*" – *scoping Māori transitions from secondary school*, will be further extended on in her PhD topic which will be an analysis of three education-employment policy eras that have impacted on Māori. She is also a research assistant as part of the Māori and Pacific component of a five year national research project about innovative education employment linkages. Moana has a real interest in community issues for Māori whānau and has managed Te Korowai Aroha Whānau Services in Porirua and Āwhina Wahine Inc. in Tawa.

Dennis Ngāwhare is a PhD candidate at Te Kawa a Māui, Victoria University of Wellington, and a recent Ngā Pae o te Māramatanga Doctoral Scholarship recipient. His current research investigates the contested space between oral and written tribal histories in Taranaki. He is also a coordinator of MAI ki Pōneke, the postgraduate support network for Māori and Indigenous PhD students based in the Wellington region.